

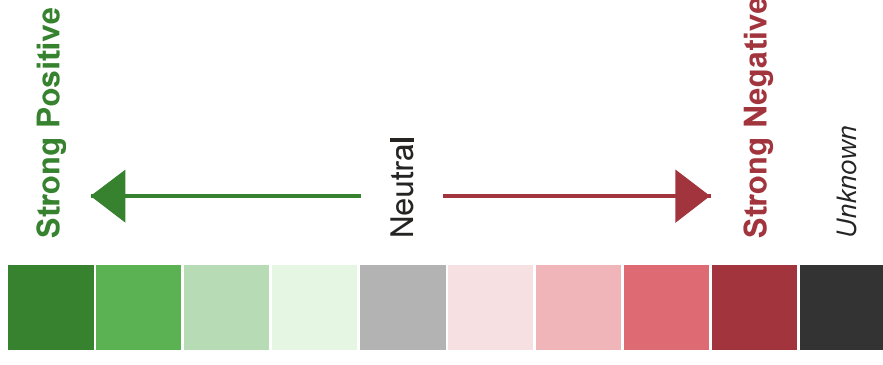
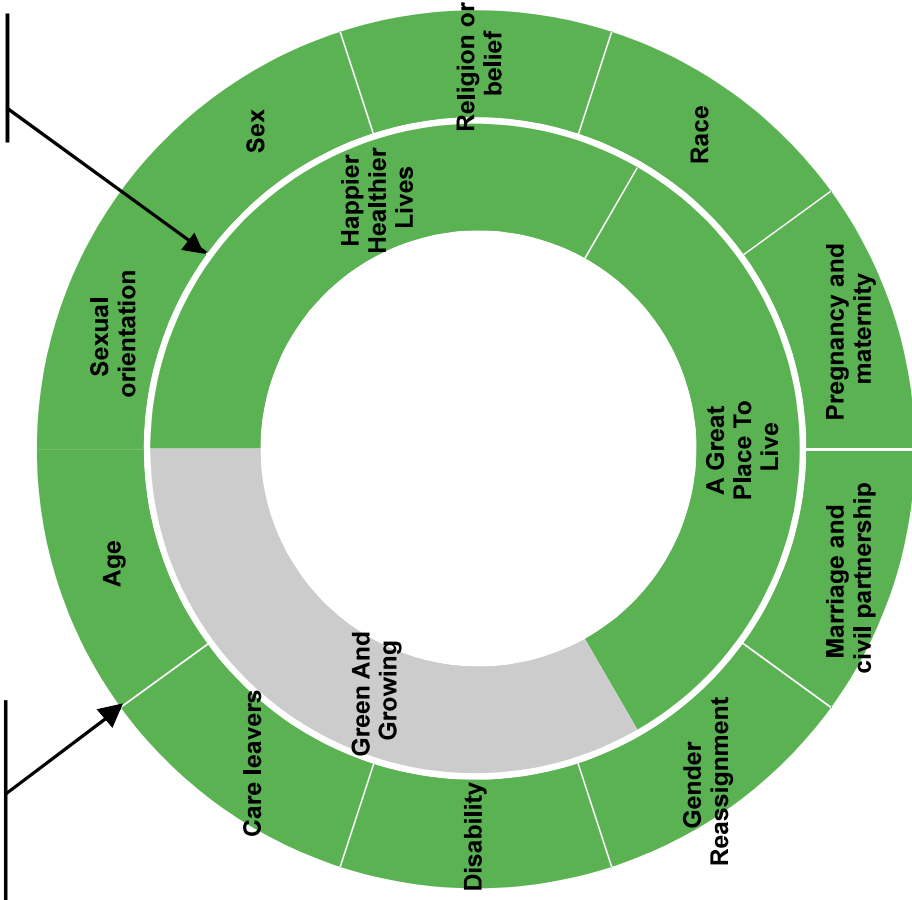
Oldham Active - Agency Model

completed/last updated by Pritesh Patel on 19/09/2025

Portfolio
Thriving Communities and Culture
Directorate
People
Service/Team
Public Health
Is this IA related to a Budget Reduction proposal?
No

Equality Characteristics

Our Mission



Equality Characteristics

Category	Impact	Likely	Duration	Impact Score	Comment
Age	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Care leavers	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Disability	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Gender Reassignment	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Marriage and civil partnership	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Pregnancy and maternity	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Race	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Religion or belief	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Sex	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Sexual orientation	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.

Our Mission / Corporate Priorities

Category	Impact	Likely	Duration	Impact Score	Comment
Green And Growing	Neutral	Very Likely	Long Term	0	
A Great Place To Live	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.
Happier Healthier Lives	Moderate Positive	Very Likely	Long Term	4	Moving to an Agency model will provide some financial efficiencies which will allow Oldham Active and Oldham Council to invest more in to what we deliver for our residents.

Negative Impacts

Category	Impact	Likely	Duration	Impact Score	What action can be taken to mitigate the potential negative impacts?	Action(s)	Owner(s)	Timescale(s)	If the negative impacts can't be mitigated, why should the project/decision proceed?
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Strong Positive Impacts that are Possible

Category	Impact	Likely	Duration	Impact Score	What action can be taken to increase the likelihood that positive impacts are realised?	Action(s)	Owner(s)	Timescale(s)
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