



OLDHAM SAFEGUARDING ADULTS BOARD

Plan on a Page: Business Plan April 2025 to March 2026

Our Vision is for Oldham to be a place where safeguarding is everyone's business, where accountability is in place in order to safeguard people and where people are supported in their right to live safely. A place where partner agencies work together to prevent abuse and neglect and are committed to delivering excellent safeguarding practice through a culture of learning.

Vision

Strategic Objectives

What OSAB will do

2025-26 Priorities

Prevention & Early Intervention

Identify people at risk of abuse and neglect and reduce safeguarding incidents through a skilled, proactive workforce confident in the application of safeguarding legislation, all age local practice models and strength-based and trauma informed approaches.
Define and prioritise communication plans to raise awareness of services and key safeguarding messages.

Mental Capacity Act:
provide multi-agency training and learning events relevant to different roles across the partnership; monitor practitioner confidence over time; share single-agency audit findings

Trauma Informed Practice:
support practitioners to understand and respond to the impact of trauma and shame through provision of multi-agency guidance, resources and regular awareness raising activity

Strengthening System Assurance

Work together as a Safeguarding Adults Board and alongside the Safeguarding Children Partnership providing safeguarding leadership to ensure people are safe. Seek assurance regarding safeguarding measures and quality monitoring processes in place across all partner agencies. Strengthen methods to scrutinise safeguarding practice in order to demonstrate OSAB's effectiveness.

Learning Disabilities:
identify opportunities to improve safeguarding and support for people who have Learning Disabilities; seek assurance in relation to continuous development of relevant services

Homelessness
hold relevant partners accountable and seek assurance appropriate services and support in respect of homelessness and rough sleeping are being delivered locally

Listening and Learning

Broaden partnership data collection; interrogate and analyse data to understand local safeguarding activity, identify trends and provide strategic responses. Work with community led groups to ensure their voices are heard, they are enabled to contribute to the work of OSAB and to ensure safeguarding experiences lead to service improvements.

Empowerment and Participation:
understand who safeguarding messages reach and who partners need to connect with; ensure lived experience drives improvement actions

Self-Neglect and Hoarding:
take action in response to all practitioner and resident feedback; improve the local response through practitioner guidance and strengthening of the local support offer

Embedding Improvement & Shaping Future Practice

Support partner agencies to improve practitioner awareness of safeguarding and the quality and impact of their safeguarding practice by producing policies, procedures and practitioner guidance and providing multi-agency workforce development opportunities aligned to the findings from Safeguarding Adult Reviews.

Complex Safeguarding and Exploitation:
utilise an all-age approach to tackle the constantly evolving landscape of exploitation through support, awareness, prevention and disruption focused initiatives

Utilising Local Learning:
effectively discharge actions derived from Safeguarding Adult Reviews; ensure learning is embedded in practice; seize all opportunities to learn from current safeguarding practice

In addition, Oldham Safeguarding Adults Board partner agencies commit to ensuring continuous and robust strategic input from representatives of Oldham's health economy.