

**APPOINTMENTS COMMITTEE**  
**02/05/2025 at 10.00 am**



**Present:** Councillor Shah (in the Chair)  
Councillors M Ali (Substituting for Councillor Jabbar), Navesey  
(Substituting for Councillor Hince), Sykes, Taylor, Wahid  
(Substituting for Councillor Ghafoor) and Woodvine

Also in Attendance:

Shelley Kipling – Chief Executive  
Heather Moore – Assistant Director of Governance  
Wendy Jackson – Interim Assistant Director of Human  
Resources and Organisational Development  
Peter Thompson – Constitutional Services

**1            APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Ghafoor, Hince and Jabbar. Councillors Wahid, Navesey and Mohon Ali attended as their respective substitutes.

**2            URGENT BUSINESS**

There were no items of urgent business received.

**3            DECLARATIONS OF INTEREST**

There were no declarations of interest received.

**4            MINUTES**

Resolved:

That the Minutes of the meeting of the Appointments Committee held on 25<sup>th</sup> February 2025 be approved, as a correct record.

**5            EXCLUSION OF THE PRESS AND PUBLIC**

Resolved:

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it contains exempt information under paragraphs 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

**6            ORGANISATIONAL FRAMEWORK - UPDATE**

The Appointments Committee considered a confidential report of the Assistant Director of Governance that proposed a number of changes to the Council's senior management structure to support the next steps in the Council's transformation programme, including the continuation of the Council's ambitions for greater integration of health and social care. The report also sought approval to advertise a number of senior roles which were either vacant or had interim arrangements.

Resolved:

That the Appointments Committee:

1. Approves a senior management structure of four Executive Director roles, reporting to the Chief Executive.
2. Approves the redesignation of the Assistant Chief Executive post to establish the role of Executive Director Resources and gives approval to commence the recruitment to the post.
3. Approves the redesignation of the Director of Economy to the Director of Growth and gives approval to recruit to the post, and agrees to apply a market supplement, should this be required.
4. Approves the renaming of the Strategic Director of Children's Services to the Executive Director of Children and Young People.
5. Approves the renaming of the Director of Technology role to the Director of Digital and agrees to the commencement of the recruitment to this post, and agrees to apply a market supplement, should this be required.
6. Agrees the commencement of the recruitment to the role of Director of Children's Social Care and Early Help.
7. Agrees the commencement of the recruitment to the role of Director of Finance, noting that full Council will be required to confirm the designation of this role as the Council's Chief Finance Officer/Section 151 Officer.
8. Agrees the commencement of the recruitment to the role of Deputy Director of Adult Social Care and delegates authority to the Director of Social Care to appoint to this post.
9. Approves the recruitment to the role of Director of Legal and agrees to the commencement of the recruitment to this post, noting that full Council will be required to confirm the designation of this post as the Council's Monitoring Officer/Borough Solicitor.
10. Approves the redesignation of the Deputy Place Lead and Deputy Chief Executive Health and Care Integration to the Executive Director of Health and Care (Deputy Chief Executive) and agrees that the Executive Director post will transfer to the Council's terms and conditions, and delegates the secondment agreement to the Chief Executive.
11. Approves the funding arrangements, as set out in the confidential report.

The meeting started at 10.00am and ended at 10.20am