

	Reference:	
Responsible Officer	Andy Ashton	
Cabinet Member:	Cllr Goodwin	
Support Officer		

Equality Impact Assessment Tool

Service Area:	Street Lighting - Environment
Budget Reduction Title:	-

Stage 1: Initial Assessment

1a	Which service does this project, policy or proposal relate to?				
	Street Lighting Attachment Policy				
1b	What is the project, policy or proposal?				
	<p>Under sub-section 1 of Section 178 of The Highways Act 1980 it states '(1) No person shall fix or place any overhead beam, rail, pipe, cable, wire or other similar apparatus over, along or across a highway without the consent of the highway authority for the highway, and the highway authority may attach to their consent such reasonable terms and conditions as they think fit.'</p> <p>This requires all third parties and council departments to obtain an Attachment Licence from the Highway Authority to attach anything to a public street lighting under Oldham Council control and ownership.</p>				
1c	What are the main aims of the project, policy or proposal?				
	<p>The main purpose of the Policy is:</p> <ul style="list-style-type: none"> To identify the Council's legal and operational duties and obligations to its customers/residents To confirm the objectives To set out management arrangements Compliance with legislation <p>Correct management of the attachment of Apparatus to street lighting and signing assets supports the following Council objectives:</p> <ul style="list-style-type: none"> To maintain street lighting assets in a structurally and electrically safe operational condition To reduce the risk of injury to people and damage to property To ensure the effective and efficient use of Council resources and assets 				
1d	Who, potentially, could this project, policy or proposal either benefit or have a detrimental effect on, and how?				
	Benefit to all residents and visitors to Oldham ensuring street lighting assets are maintained in a structurally and electrically safe operational condition				
1e	Does the project, policy or proposal have the potential to <u>disproportionately</u> impact on any of the following groups?				
		None	Positive	Negative	Not sure
	Disabled people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Particular ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Men or women (includes impacts due to pregnancy / maternity)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	People of particular sexual orientation/s	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People in a Marriage or Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People who are proposing to undergo, are undergoing, or have undergone a process or part of a process of gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People on low incomes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People in particular age groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Groups with particular faiths or beliefs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are there any other groups that you think may be affected negatively or positively by this project, policy or proposal?					
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1f	What do you think the overall NEGATIVE impact on groups and communities will be?	None / Minimal	Significant
		<input checked="" type="checkbox"/>	<input type="checkbox"/>

1g	Using the screening and information in questions 1e and 1f, should a full assessment be carried out on the project, policy or proposal?	Yes <input type="checkbox"/>
		No <input checked="" type="checkbox"/>
1h	How have you come to this decision?	
	The policy has no potential to disproportionately impact on any groups	

Stage 2: What do you know?

What do you know already?
There is a legal obligation under Section 178 of The Highways Act 1980 to obtain an Attachment Licence before adding any attachments to public street lighting assets.
What don't you know?
The number of attachments to lighting assets across the borough without an approved attachment licence.
Further Data Collection
Where unauthorised attachments are found they are removed by our street lighting service provider within performance standards our 25year Street Lighting Private Finance Initiative contract.

Summary (to be completed following analysis of the evidence above)

1e	Does the project, policy or proposal have the potential to <u>disproportionately</u> impact on any of the following groups?				
		None	Positive	Negative	Not sure
	Disabled people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Particular ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Men or women (includes impacts due to pregnancy / maternity)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	People of particular sexual orientation/s	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

People in a Marriage or Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People who are proposing to undergo, are undergoing, or have undergone a process or part of a process of gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People on low incomes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People in particular age groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Groups with particular faiths or beliefs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are there any other groups that you think may be affected negatively or positively by this project, policy or proposal?				
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Stage 3: What do we think the potential impact might be?

3a	Who have you consulted with?	
	Our Street Lighting Service Provider, relevant council department such as Finance, Legal, HR, Risk, Property, IT, Procurement, Community Cohesion and Health and Safety.	
3b	How did you consult? (include meeting dates, activity undertaken & groups consulted)	
	Initial email and meetings via Microsoft Teams	
3c	What do you know?	
	No major impact or risk identified by the implementation of the policy.	
3d	What don't you know?	
	The number of attachments to lighting assets across the borough without an approved attachment licence. The impact on number of applications received post policy implementation.	
3e	What might the potential impact on individuals or groups be?	
	Generic (impact across all groups)	None
	Disabled people	None
	Particular ethnic groups	None
	Men or women (<i>include impacts due to pregnancy / maternity</i>)	None
	People of particular sexual orientation/s	None
	People in a Marriage or Civic Partnership	None
	People who are proposing to undergo, are undergoing, or have undergone a process or part of a process of gender reassignment	None
	People on low incomes	None
	People in particular age groups	None
	Groups with particular faiths and beliefs	The policy identifies the process for seasonal decorations for Christmas and Eid celebrations. The service has not previously been approached since 2012 to provide decorations for any other celebrations. Any faiths or groups wanting to

		celebrate are able to have decorations attached to street lighting assets, subject to funding provided.
	Other excluded individuals (e.g. vulnerable residents, individuals at risk of loneliness, carers or service and ex-serving members of the armed forces)	None

Stage 4: Reducing / Mitigating the Impact

4a	What can be done to reduce or mitigate the impact of the areas you have identified?	
	Impact 1	Proposal
	Impact 2	Proposal
	Impact 3	Proposal

4b	Have you done, or will you do anything differently, as a result of the EIA?	
	No	
4c	How will the impact of the project, policy or proposal and any changes made to reduce the impact be monitored?	
	N/A	

Conclusion	
<i>This section should record the overall impact, who will be impacted upon, and the steps being taken to reduce / mitigate the impact</i>	
The policy has no potential to disproportionately impact on any groups.	

Stage 5: Signature

Role	Name	Date
Lead Officer	Andy Ashton	5 September 2024
Approver Signatures		

EIA Review Date:	
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Further guidance and information on Equality Impact Assessments is available here – http://intranet.oldham.gov.uk/downloads/download/35/equality_impact_assessments