



Impact Assessment 1				
Impact	Likelihood	Duration	Comment	
Equality Characteristics				
Age	Strong Positive	Very Likely	Long Term	Activities will be available for children and young people with SEND and complex needs age 0 to 19
Disability	Strong Positive	Very Likely	Long Term	SBPL will support children and young people with SEND and their families needs providing activities and meeting agreed outcomes
Gender reassignment	Neutral	Possible	Short Term	
Marriage and civil partnership	Neutral	Possible	Short Term	
Pregnancy and maternity	Neutral	Possible	Short Term	
Race	Moderate Positive	Possible	Long Term	
Religion or belief	Neutral	Possible	Short Term	
Sex	Neutral	Possible	Short Term	
Sexual orientation	Neutral	Possible	Short Term	
Corporate Priorities				
Safeguarding	Moderate Positive	Possible	Long Term	
Ex-service personnel	Neutral	Possible	Short Term	
Income	Moderate Positive	Possible	Short Term	
Residents first	Moderate Positive	Possible	Long Term	
Place-based working	Strong Positive	Very Likely	Long Term	Activities will be delivered by a range of VCFSE partners under one lead provider arrangement within communities as part of Family Hubs. All will be tailored to meet individual children and young peoples needs
Digitisation	Neutral	Possible	Short Term	
Preventative approach	Moderate Positive	Possible	Short Term	
Future Oldham Aims				
Education	Strong Positive	Very Likely	Long Term	the range of activities will support children and young people to develop confidence, self-esteem, peer group contact and a range of skills contributing to their future life choices and opportunities
Work	Neutral	Possible	Short Term	
Transport	Neutral	Possible	Short Term	
Homes	Neutral	Possible	Short Term	
Healthy and safe	Moderate Positive	Possible	Long Term	
Clean and green	Neutral	Possible	Short Term	
Community and leisure	Strong Positive	Very Likely	Long Term	
Pride and cohesion	Moderate Positive	Possible	Long Term	