

## ***APPOINTMENTS COMMITTEE Overview & Scrutiny Committee Agenda***

Date Monday 28 July 2025

Time 9.00 am

Venue Lees Suite, Civic Centre, Oldham, West Street, Oldham, OL1 1NL

Notes 1. DECLARATIONS OF INTEREST- If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Alex Bougatef or Peter Thompson at least 24 hours in advance of the meeting.

2. CONTACT OFFICER for this agenda is Peter Thompson Tel. or email

3. PUBLIC QUESTIONS - Any Member of the public wishing to ask a question at the above meeting can do so only if a written copy of the question is submitted to the contact officer by 12 noon on Date Not Specified.

4. FILMING - The Council, members of the public and the press may record / film / photograph or broadcast this meeting when the public and the press are not lawfully excluded. Any member of the public who attends a meeting and objects to being filmed should advise the Constitutional Services Officer who will instruct that they are not included in the filming.

Please note that anyone using recording equipment both audio and visual will not be permitted to leave the equipment in the room where a private meeting is held.

Recording and reporting the Council's meetings is subject to the law including the law of defamation, the Human Rights Act, the Data Protection Act and the law on public order offences.

Please also note the Public attendance Protocol on the Council's Website

[https://www.oldham.gov.uk/homepage/1449/attending\\_council\\_meetings](https://www.oldham.gov.uk/homepage/1449/attending_council_meetings)

### **MEMBERSHIP OF THE APPOINTMENTS COMMITTEE**

Councillors Bishop (substitute for Cllr Sykes), Mushtaq (substitute for Cllr Jabbar), Navesey (substitute for Cllr Hince), Shah (Chair), Taylor, Wahid (substitute for Cllr Ghafoor) and Woodvine

Item No

- 1 Apologies For Absence
- 2 Urgent Business  
Urgent business, if any, introduced by the Chair
- 3 Declarations of Interest  
To Receive Declarations of Interest in any Contract or matter to be discussed at the meeting.
- 4 Minutes (Pages 3 - 10)  
To approve the minutes of the meetings held on 11 July 2025, 14 July 2025, 18 July 2025 and 21 July 2025.
- 5 Exclusion of the Press and Public  
To consider that the press and public be excluded from the meeting for the following item of business, pursuant to Section 100A(4) of the Local Government Act 1972 on the grounds that discussions may involve the likely disclosure of exempt information, under paragraph 1 as defined in the provisions of Part 1 of Schedule 12A of the Act, to the Local Government Act 1972 and public interest would not be served in publishing the information.
- 6 Interviews for the Position of Director of Children's Social Care and Early Help

**APPOINTMENTS COMMITTEE**  
**11/07/2025 at 9.00 am**



**Present:** Councillor Shah (Chair)  
Councillors Brownridge, Sykes, Taylor, Wahid and Woodvine

Also in Attendance:

Shelley Kipling	Chief Executive
Fiona Greenway	Interim Executive Director of Resources
Heather Moore	Assistant Director of Governance
Julie Hemsley	Interim Head of Human Resources

1      **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Ghafoor (Councillor Wahid attended as substitute), Hince and Jabbar (Councillor Brownridge attended as substitute).

2      **URGENT BUSINESS**

There were no items of urgent business received.

3      **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4      **MINUTES**

**RESOLVED** that the minutes of the meeting held on 2 May 2025 be approved as a correct record.

5      **EXCLUSION OF THE PRESS AND THE PUBLIC**

**RESOLVED** that in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it contains exempt information under paragraphs 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

6      **INTERVIEWS FOR THE POSITION OF DIRECTOR OF LEGAL**

Members of the Appointments Committee undertook an interview process in relation to the candidate for the post of Director of Legal (Monitoring Officer).

**RESOLVED** that Alex Bougatef be appointed to the post of Director of Legal (Monitoring Officer), on a salary within the Director banding.

7      **INTERVIEWS FOR THE POSITION OF EXECUTIVE DIRECTOR OF HEALTH AND CARE**

Members of the Appointments Committee undertook an interview process in relation to the candidate for the post of Executive Director of Health and Care.

**RESOLVED** that Mike Barker be appointed to the post of Executive Director of Health and Care, on a salary within the Executive Director banding.

The meeting started at Time Not Specified and ended at Time Not Specified



**APPOINTMENTS COMMITTEE**  
**14/07/2025 at 1.00 pm**



**Present:** Councillor Shah (Chair)  
Councillors Al-Hamdani, Mushtaq, Navesey, Taylor, Wahid and Woodvine

Also in Attendance:

Shelley Kipling

Heather Moore

Julie Hemsley

Chief Executive

Assistant Director of Governance

Interim Head of Human Resources

**1            APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Hince (Councillor Navesey attended as substitute), Ghafoor (Councillor Wahid attended as substitute), Jabbar (Councillor Mushtaq attended as substitute) and Sykes (Councillor Al-Hamdani attended as substitute).

**2            URGENT BUSINESS**

There were no items of urgent business received.

**3            DECLARATIONS OF INTEREST**

There were no declarations of interest received.

**4            EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it contains exempt information under paragraphs 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

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**5            INTERVIEWS FOR THE POSITION OF EXECUTIVE DIRECTOR OF RESOURCES**

Members of the Appointments Committee undertook an interview process for the post of Executive Director of Resources.

**RESOLVED** that Fiona Greenway be appointed to the post of Executive Director of Resources on a salary within the Executive Director banding.

The meeting started at 1.00 pm and ended at 4.30 pm

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**APPOINTMENTS COMMITTEE**  
**18/07/2025 at 10.45 am**



**Present:** Councillor Shah (Chair)  
Councillors Mushtaq, Navesey, Sykes, Taylor and Woodvine

Also in Attendance:

Shelley Kipling  
Fiona Greenway  
Julie Hemsley

Chief Executive  
Interim Executive Director of Resources  
Interim Head of Human Resources

**1            APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Ghafoor, Hince (Councillor Navesey substitute) and Jabbar (Councillor Mushtaq substitute).

**2            URGENT BUSINESS**

There were no items of urgent business received.

**3            DECLARATIONS OF INTEREST**

There were no declarations of interest received.

**4            EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it contains exempt information under paragraphs 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

**5            INTERVIEWS FOR THE POSITION OF DIRECTOR OF FINANCE**

Members of the Appointments Committee undertook an interview process for the post of Director of Finance.

**RESOLVED** that Lee Walsh be appointed to the post of Director of Finance on a salary within the Director banding.

The meeting started at 10.45 am and ended at 12.30 pm

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**APPOINTMENTS COMMITTEE**  
**21/07/2025 at 11.30 am**



**Present:** Councillor Shah (Chair)  
Councillors Byrne, Ghafoor, Kenyon, Mushtaq, Navesey and Taylor

Also in Attendance:

Shelley Kipling  
Fiona Greenway  
Heather Moore  
Julie Hemsley

Chief Executive  
Interim Executive Director of Resources  
Assistant Director of Governance  
Interim Head of Human Resources

**1            APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Hince (Councillor Navesey attended as substitute), Jabbar (Councillor Mushtaq attended as substitute), Sykes (Councillor Kenyon attended as substitute) and Woodvine (Councillor Byrne attended as substitute).

**2            URGENT BUSINESS**

There were no items of urgent business received.

**3            DECLARATIONS OF INTEREST**

There were no declarations of interest received.

**4            EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it contains exempt information under paragraphs 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

**5            INTERVIEWS FOR THE POSITION OF DIRECTOR OF DIGITAL**

Members of the Appointments Committee undertook an interview process for the post of Director of Digital.

**RESOLVED** that Matthew Gratton be appointed to the post of Director of Digital on a salary within the Director banding.

The meeting started at 11.30 am and ended at 2.00 pm

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