

APPOINTMENTS COMMITTEE

Agenda

Date Friday 11 July 2025

Time 9.00 am

Venue Training Room 3 (Training Academy), Spindles, George Street, Oldham, OL1 1LF

Notes 1. DECLARATIONS OF INTEREST- If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Peter Thompson at least 24 hours in advance of the meeting.

2. CONTACT OFFICER for this agenda is Peter Thompson, email – peter.thompson@oldham.gov.uk

MEMBERSHIP OF THE APPOINTMENTS COMMITTEE

Councillors Brownridge (substituting for Cllr Jabbar), Hince, Shah (Chair), Sykes, Taylor, Wahid (substituting for Cllr Ghafoor) and Woodvine

Item No

1 Apologies For Absence

2 Urgent Business

Urgent business, if any, introduced by the Chair

3 Declarations of Interest

To Receive Declarations of Interest in any Contract or matter to be discussed at the meeting.

4 Minutes

The Minutes of the previous meeting of the Appointments Committee held on, 2nd May 2025, are attached for approval.

5 Exclusion of the Press and the Public

To consider that the press and public be excluded from the meeting for the following item of business, pursuant to Section 100A(4) of the Local Government Act 1972 on the grounds that discussions may involve the likely disclosure of exempt information, under paragraph 1 as defined in the provisions of Part 1 of

Schedule 12A of the Act, to the Local Government Act 1972 and public interest would not be served in publishing the information.

6 Interviews for the position of Director of Legal

Confidential report to follow.

7 Interviews for the position of Executive Director of Health and Care

Confidential report to follow.

APPOINTMENTS COMMITTEE 02/05/2025 at 10.00 am



Present: Councillor Shah (in the Chair)
Councillors M Ali (Substituting for Councillor Jabbar), Navesey
(Substituting for Councillor Hince), Sykes, Taylor, Wahid
(Substituting for Councillor Ghafoor) and Woodvine

Also in Attendance:

Shelley Kipling – Chief Executive
Heather Moore – Assistant Director of Governance
Wendy Jackson – Interim Assistant Director of Human
Resources and Organisational Development
Peter Thompson – Constitutional Services

1 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Ghafoor, Hince and Jabbar. Councillors Wahid, Navesey and Mohon Ali attended as their respective substitutes.

2 **URGENT BUSINESS**

There were no items of urgent business received.

3 **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4 **MINUTES**

Resolved:

That the Minutes of the meeting of the Appointments Committee held on 25th February 2025 be approved, as a correct record.

5 **EXCLUSION OF THE PRESS AND PUBLIC**

Resolved:

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it contains exempt information under paragraphs 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

6 **ORGANISATIONAL FRAMEWORK - UPDATE**

The Appointments Committee considered a confidential report of the Assistant Director of Governance that proposed a number of changes to the Council's senior management structure to support the next steps in the Council's transformation programme, including the continuation of the Council's ambitions for greater integration of health and social care. The report also sought approval to advertise a number of senior roles which were either vacant or had interim arrangements.

Resolved:

That the Appointments Committee:

1. Approves a senior management structure of four Executive Director roles, reporting to the Chief Executive.
2. Approves the redesignation of the Assistant Chief Executive post to establish the role of Executive Director Resources and gives approval to commence the recruitment to the post.
3. Approves the redesignation of the Director of Economy to the Director of Growth and gives approval to recruit to the post, and agrees to apply a market supplement, should this be required.
4. Approves the renaming of the Strategic Director of Children's Services to the Executive Director of Children and Young People.
5. Approves the renaming of the Director of Technology role to the Director of Digital and agrees to the commencement of the recruitment to this post, and agrees to apply a market supplement, should this be required.
6. Agrees the commencement of the recruitment to the role of Director of Children's Social Care and Early Help.
7. Agrees the commencement of the recruitment to the role of Director of Finance, noting that full Council will be required to confirm the designation of this role as the Council's Chief Finance Officer/Section 151 Officer.
8. Agrees the commencement of the recruitment to the role of Deputy Director of Adult Social Care and delegates authority to the Director of Social Care to appoint to this post.
9. Approves the recruitment to the role of Director of Legal and agrees to the commencement of the recruitment to this post, noting that full Council will be required to confirm the designation of this post as the Council's Monitoring Officer/Borough Solicitor.
10. Approves the redesignation of the Deputy Place Lead and Deputy Chief Executive Health and Care Integration to the Executive Director of Health and Care (Deputy Chief Executive) and agrees that the Executive Director post will transfer to the Council's terms and conditions, and delegates the secondment agreement to the Chief Executive.
11. Approves the funding arrangements, as set out in the confidential report.

The meeting started at 10.00am and ended at 10.20am