

## ***EMPLOYMENT COMMITTEE***

### ***Agenda***

Date Tuesday 15 July 2025

Time 3.00 pm

Venue Room 222A, Civic Centre, Oldham, West Street, Oldham, OL1 1NL

Notes 1. DECLARATIONS OF INTEREST- If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Alex Bougatef or Constitutional Services at least 24 hours in advance of the meeting.

2. CONTACT OFFICER for this agenda is Constitutional Services or email [constitutional.services@oldham.gov.uk](mailto:constitutional.services@oldham.gov.uk)

3. PUBLIC QUESTIONS - Any Member of the public wishing to ask a question at the above meeting can do so only if a written copy of the question is submitted to the contact officer by 12 noon on Friday 11<sup>th</sup> July 2025.

4. FILMING - The Council, members of the public and the press may record / film / photograph or broadcast this meeting when the public and the press are not lawfully excluded. Any member of the public who attends a meeting and objects to being filmed should advise the Constitutional Services Officer who will instruct that they are not included in the filming.

Please note that anyone using recording equipment both audio and visual will not be permitted to leave the equipment in the room where a private meeting is held.

Recording and reporting the Council's meetings is subject to the law including the law of defamation, the Human Rights Act, the Data Protection Act and the law on public order offences.

Please also note the Public attendance Protocol on the Council's Website

[https://www.oldham.gov.uk/homepage/1449/attending\\_council\\_meetings](https://www.oldham.gov.uk/homepage/1449/attending_council_meetings)

#### **MEMBERSHIP OF THE EMPLOYMENT COMMITTEE**

Councillors Al-Hamdani, Byrne, Charters, Ghafoor, Hince, Jabbar and Shuttleworth

1 Election of Chair

The Committee is asked to elect a Chair for the 2025/26 municipal year.

2 Election of Vice Chair

The Committee is asked to elect a Vice Chair for the 2025/26 municipal year.

3 Apologies for Absence

4 Urgent Business

Urgent business, if any, to be introduced by the Chair.

5 Declarations of Interest

To receive Declarations of Interest in any Contract or matter to be discussed at the meeting.

6 Date of Next Meeting

To note the date of the next meeting of the Committee:  
Tuesday 16<sup>th</sup> September 2025

7 Exclusion of the Press and Public

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraph(s) 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

8 Appointments to Sub-Committees

To note appointments to the following three sub-committees:

- a) The Sub-Committee established to consider Stage 1 hearings under the Chief Executive Grievance Procedure shall comprise three or five Members on a politically balanced basis, it being noted that involvement at this stage might exclude those Members from involvement in later stages or processes should the matter progress;
- b) The Sub-Committee established to act as the Dispute Committee shall comprise five members, one of whom must be an executive member with powers to act, on a politically balanced basis;
- c) The Sub-Committee established to act as the Investigation and Disciplinary Committee shall comprise three members, one of who must be an executive member, on a politically balanced basis.

Report to follow

9 Terms of Reference

To note the terms of reference for the Employment Committee as set out in Part 3: Responsibility for Function, Section 4.8 of the Constitution.