

APPEALS COMMITTEE (REDUNDANCY)
06/03/2014 at 2.00 pm



Present: Councillors Battye, Moores and Thompson

Also in Attendance:

Appellant	
Cathy Butterworth	Assistant Head of People Services
Emma Gilmartin	HR
Giovanna Holt	GMB
Lori Hughes	Constitutional Services
Steven Mair	Borough Treasurer

1 **ELECTION OF CHAIR**

RESOLVED that Councillor Battye be elected Chair for the duration of the meeting.

2 **APOLOGIES FOR ABSENCE**

There were no apologies for absence received.

3 **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4 **URGENT BUSINESS**

There were no items of urgent business received.

5 **APPEALS PROCEDURE**

RESOLVED the Appeals Procedure be noted.

6 **EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

7 **APPEAL AGAINST DISMISSAL ON THE GROUNDS OF REDUNDANCY**

The Appellant supported by a Trade Union Representative presented their case. The Appellant called no witnesses in support. The Dismissing Officer, supported by the Assistant Head of People's Services, presented the case on behalf of the Authority. The Dismissing Officer called no witnesses in support.

A Human Resources Business Partner was in attendance to advice on matters of policy and procedure at the Committee. She had not taken part in the original decision. The Committee and both parties asked questions of both parties and both parties asked questions of each other.

Both parties were given the opportunity to sum up their case. The Committee adjourned the meeting whilst deliberations took place regarding their decision.

RESOLVED that the Appeal be adjourned to a future date and time to be agreed by both parties.



Oldham
Council

The meeting started at 2.00 pm and ended at 4.59 pm