

**APPEALS COMMITTEE (REDUNDANCY)**  
**12/07/2012 at 10.00 am**



**Present:** Councillors Bashforth, Brownridge and Roughley

Also in Attendance:

Dianne Frost	Head of People Services
Lori Hughes	Constitutional Services
David Winstanley	External Advisor

1           **ELECTION OF CHAIR**

**RESOLVED:** That Councillor Brownridge be elected Chair for the duration of the meeting.

2           **APOLOGIES FOR ABSENCE**

There were no apologies for absence for received.

3           **URGENT BUSINESS**

There were no items of urgent business received.

4           **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

5           **APPEAL COMMITTEE PROCEDURE AGAINST DISMISSAL  
ON THE GROUNDS OF REDUNDANCY**

**RESOLVED:** That the Procedure in Appeals against Redundancy be noted.

6           **EXCLUSION OF THE PRESS AND PUBLIC**

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

7           **REDUNDANCY APPEAL**

The Appellant, supported by a Trade Union Representative, presented their case. The Dismissing Officer presented the case on behalf of the authority.

An external advisor was in attendance to advise on matters of policy and procedure at the Committee. He had not taken part in the original decision. The Committee asked questions of both parties and both parties asked questions of each other.

Both parties were given the opportunity to sum up their case. The Committee adjourned the meetings whilst deliberations took place regarding their decision.

**RESOLVED:** That having heard the evidence by the Appellant and the Dismissing Officer, the appeal be dismissed.

The meeting started at 10.00 am and ended at 4.10 pm