Local Safeguarding Children Board

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6th September 2011
Crompton Suite, Civic Centre

A PURPOSE OF THE REPORT

The report is a progress update regarding the work of the Local Safeguarding Children Board focusing on how the agencies work together to safeguard children

B SUMMARY

Oldham Local Safeguarding Children Board

The Local Safeguarding Children Board (LSCB) is the key statutory mechanism for agreeing how the relevant organisation in each local area will co-operate to safeguard and promote the welfare of children and for ensuring the effectiveness of what they do.

The core functions of the LSCB are:

- Developing policies and procedures to safeguard children
- Communicate and raise awareness about the need to safeguard children
- Monitor and evaluate safeguarding practice in Oldham
- Participating in planning and commission of children’s services
- Child death overview
- Serious case review

The membership of the LSCB is made up of senior managers from different services and agencies in Oldham. In addition the LSCB receives input from experts for example – Service Manager for safeguarding, designated nurse and doctor.

Membership

Independent Chair, Police, Children’s Social Care, Health, Schools Representative, Positive Steps Oldham, Adult Social Care, Housing, Drugs and Alcohol Team, Probation, Voluntary Hub Representative, Lead Member, Youth Offending Service, Oldham College.

Child Protection

At present there are 256 children who are subject to a child protection plan. These
groups are the higher end of safeguarding. The LSCB see’s this as its core business and recognises that these are the high risk group and were it is essential to work together to ensure good outcomes for these children. Over the past year Oldham has been working hard to reduce the number of children who are subject to a child protection plan by introducing more structure to the review process to ensure that plans are implemented within timescale to reduce risk.

There continues to be good multi-agency attendance at all child protection case conferences and reviews which and there have never been any issues about quoracy. Partners contribute information to the conference and the decision making process. This is evidenced in case conference minutes.

**Key Achievements**

Over the past year the LSCB has been working in order to meet the objectives identified in the business plan. The following are the key achievements of the LSCB

**Child Protection Processes** – All partner agencies have undertaken a self audit around Oldham’s Local Safeguarding Children Board’s Safeguarding Standards. Integral to the Standards is an action plan which has to be completed and highlights any gaps that need to be addressed by the organisation. For smaller agencies, voluntary organisations Oldham Local Safeguarding Children Board and the Voluntary Sector Hub has developed a Safeguarding Checklist which 35 agencies have signed up to ensuring that they have appropriate systems in place to work towards safeguarding children.

**E-Safety** – Oldham remains one of the leading authorities in the NW regarding work that has been undertaken for children, young people and families in relation to keeping children safe on the internet. The E-Safety Charter of Digital Rights developed in partnership with the Youth Council was also shortlisted for a Children and Young People Now Awards. All the primary schools and secondary schools have received training and this has been cascaded to children within the school during assemblies and lessons. The E-Safety subgroup has undertaken several e-lunches for employees, which was aimed at parents in order for them not only to show children how to keep safe in the digital world but also how to respond if their children did have an incident. The E-Safety subgroup also had stalls in both the library and the town centre which was accessed by the general public.

The e-safety group now reports to both the children’s safeguarding board and the adults board, developing training and materials that can be used by both adults and children.

**Anti-Bullying** – A conference for children by children was held during anti-bullying week. This was short listed for and award by ‘Children and Young People Now’ magazine and ICA:UK – Youth Participation Network Award: Organisation Award for being an innovative piece of work, working with children around anti-bullying

**Multi-Agency Audits** - Multi-agencies audits have taken place looking at the Child in Need processes, recommendations have been made to further improve practice and work has started to implement them in Oldham. The audits are important to measure how well agencies are working together on the ground. There are several more audits planed for the LSCB to undertake.
Child Death Overview Panel – A well established and run panel that looks at all child deaths that have occurred in Oldham, Bury and Rochdale. In Oldham it has highlighted the concern around consanguinity, which is when cousins marry cousins it is felt that this can lead to babies being born with disabilities and therefore having short life expectancies, another concern raised is co-sleeping an issue which was also highlighted within the Serious Case Review which took place in 2010.

Multi-agency Training – A full calendar is offered with a good take up of all courses by partner agencies (http://www.oldham.gov.uk/lscb-training.htm - new calendar for 2011-12 can be found at this website). A successful conference has been delivered in partnership with Bury looking at working with the Older Child, were over 120 people attended. Oldham LSCB hopes to join other Local Authorities to do further cross boarder conferences in the future.

Single Agency Audits – All single agencies audits tools have been shared at the LSCB to ensure that child protection and safeguarding processes are in place and are robust.

Safer Working Practice – Over the past year there has been over 200 professionals who are responsible for recruitment of staff trained in safer recruitment and safer working practice which is a big success for Oldham.

Maddrassahs and Supplementary Schools – There has been further training with the Imams in the community including a train the trainers course on child protection to enable members of the Mosque community can cascade their own training. The launch of the ‘Safeguarding Children in Madrassahs and Supplementary School’ booklet has brought the work of this group to a point at which it can now start to monitor and evaluate safeguarding work in the faith groups. This has been a very successful piece of work for all those involved.

Messages from Inspections – Since April 2010 Oldham has had two unannounced inspection regarding contact, referral and assessment arrangements. Ofsted graded Oldham as an Outstanding Children’s Service in December 2010. At the last unannounced inspection Ofsted stated two strengths as being:

- ‘...An innovative project group, supported by the Local Safeguarding Children Board, provides training and raises awareness of safeguarding issues within mosques and madrassahs’.
- ‘...Regular themed audits are carried out and outcomes are routinely reported to the Local Safeguarding Children Board. This has been highly effective at identifying issues, enabling a prompt and thorough response to ensure continual improvements in practice’.

Road Safety - This unique scheme was initiated by members of the Oldham Youth Council following the death of a 15 year old pedestrian. A Youth Council working group was set up to work on promoting a package of safety measures to present to young people (aged 15 – 25) and was supported by the Local Safeguarding Children Board and other strategic partners. The scheme ran from September 2009 to March 31st 2011 and was shortlisted for a Children and Young People Now Awards.
Aims and Objectives for 2011 - 2014

Future Aims for the LSCB have been identified by the LSCB and can be found within the LSCB business plan.

Audits – To undertake further audits to ensure that they are meaningful and recommended improvements and progress are embedded into practice.

Ensuring performance information is meaningful – To ensure that performance information enables the LSCB to quickly identify areas were practices that may not be keeping children safe, audit these practices to ensure that they make a difference to the practices and processes that keep children safe and deal with appropriately when abuse does occur. To use performance information to identify key safeguarding issues within the neighbourhoods of Oldham.

Review and dissemination of Policies and Procedures – The LSCB procedures are in the final stages of being updated linking in research and disseminated to all agencies ensuring that they are meaningful to managers, practitioners and volunteers.

Private Fostering – To continue to raise the profile of ‘Private Fostering’, and to monitor the effectiveness of the awareness raising campaigns to see if they are having an impact on the number of referrals. To monitor the effectiveness of Private Fostering Regulations to ensure that Oldham is meeting the regulations and that children are being kept safe.

Missing from Home – To ensure that Oldham is dealing with those who go missing from home appropriately ensuring early intervention for those who are reported to reduce the chance of repeat episodes. Missing from home incidents are to be linked into Messenger Child Sexual Exploitation Project.

Relationship to partner agency Boards – The LSCB manager needs to ensure that effective relationships and links are made with other agency safeguarding boards, including Adults Safeguarding Board and the Health and Well Being Board.

Development of Family CAF and the Dissemination of Thresholds for Assessment - The Family CAF is going to be piloted in Oldham along with the thresholds for assessment.

Child Death Overview Panel – To ensure that it is addressing the issues that are raised in relation to child deaths including consanguinity ensuring the appropriate awareness raising occurs within Oldham.

Drugs Alcohol Action Team - Information Sharing procedures of Pennine Care Mental Health Trust (Oldham Drug and Alcohol Service) – medically assisted treatment - remain a challenge.

E-Safety – Continue to work toward reaching parents to raise awareness about dangers and to appropriately support their children. To engage with the Adult Safeguarding Board to ensure that it becomes a priority for those working with vulnerable adults. Create the Quick guide about how to keep yourself safe on Facebook and the internet.
Domestic Abuse - The development of Aide Memoirs to provide social workers with a tool to develop a greater understanding of issues relating to domestic abuse, risks and engagement with perpetrators to maximise the safety of children across all four Tiers. Aide memoirs should enable social workers to ask probing questions to ascertain a holistic picture of a child/young person needs in relation to a domestic abuse setting.

Children’s Homes – To ensure that all Children’s Homes within Oldham are requested to sign up to and work towards the Safeguarding Standards.

Collaborative working – Working with neighbouring authorities and other strategic boards on identified safeguarding issues, such as Safeguarding Standards and Training.

Munro Report – The LSCB will be looking at the recommendations that have been accepted by the Government and will look at addressing those within Oldham.

Serious Case Review

Serious Case Review and Recommendations – Oldham undertook its first Serious Case Review in five years. An action plan was developed to ensure that the recommendations were implemented and effective. Individual agency plans are being monitored by the Serious Case Review Subgroup. The recommendations from the overview report and subsequent action plan is been monitored by the LSCB to ensure that all actions are completed within timescale.

C RECOMMENDATIONS

The LSCB would encourage any elected member to join one of the subgroups that works towards doing the work of the LSCB

For elected members to undertake the e-learning package regarding safeguarding children.

D CONSULTATION UNDERTAKEN

Legal ☐  Finance ☐  Other ☐

E IMPACT ON COMMUNITY STRATEGY & COMMUNITY COHESION

The LSCB are working with the different BME groups within Oldham to look at addressing issues of consanguinity (cousins marrying cousins) as evidence point to the fact that this can lead to an increase in child deaths for those couples and also disabilities and genetic disorders.

F IMPACT ON EQUALITIES
G  APPENDICES

LSCB business plan (2011 – 2014) – Appendix 1
LSCB – Website – Policies and Procedures
Business Plan
2011 – 2014
Introduction

Role of the Oldham Local Safeguarding Children Board

This the three year strategic business plan of the Oldham Local Safeguarding Children Board it is written in conjunction with the partner agencies, strategies and plans within Oldham including the Children and Young People Plan.

The role and responsibilities of the Local Safeguarding Children Board (LSCB) are outlined in full in Chapter Three of the Government guidance *Working Together to Safeguard Children 2010*. The Oldham LSCB operates according to this guidance.

The role and responsibilities of the LSCB members are on the LSCB website.

The Oldham Local Safeguarding Children Board Strategic Priorities

The LSCB has three strategic priorities these are:

1. To seek to identify key safeguarding issues within neighbourhoods and monitor and evaluate that systems, processes and practice are working effectively to identify and protect children who are suffering, or are likely to suffer significant harm (including protecting children in the digital world), including:
   - Child abuse and neglect within the family including those harmed in the context of domestic abuse and as a consequence of parental substance misuse or parental mental ill health.
   - Child abuse outside family by adults known to them
   - Child abuse in the digital world
   - Child abuse by professionals / volunteers
   - Child abuse by strangers
   - Child abuse by peers
   - Child sexual exploitation
   - Children missing from home

When children are subject to interventions e.g. child protection plan then it is the LSCB who should check the extent to which the planned outcomes have been achieved.

2. To ensure services work together in targeted ways and that early intervention occurs to safeguard and promote the welfare of children:
   - Mental health services
   - Children with disabilities service
   - Adults with disabilities service
   - Youth offending service
   - Domestic abuse services
   - Drugs and alcohol services
   - Probation
By ensuring these services have clear policies, procedures, training and referral systems are in place.

3. To focus resources within neighbourhoods to address key issues in relation to promoting a safer environment, for example:

- Family Common Assessment Framework
- Safer working practice
- Road traffic accidents
- Safety in the home
- Admissions to hospital
- Bullying (including cyber bullying)

By ensuring that early intervention systems are in place and being implemented; and that there is clear and consistent information being given to parents / carers and young people about promoting a safer environment.

Functions of the LSCB

The LSCB seeks to fulfil these strategic priorities by undertaking activity in connection with its core functions which are stated in Working Together to Safeguard Children 2010:

**Thresholds, policies and procedures function** – Developing policies and procedures for safeguarding and monitoring the welfare of children in the area of Oldham, including policies and procedures in relation to the action to be taken where there are concerns about a child’s safety or welfare including threshold for intervention

**Communicating and raising awareness function** – Communicate the need to safeguard and promote the welfare of children, raising their awareness of how this can best be done, and encouraging them to do so

**Monitoring and evaluation function** – Monitor and evaluate the effectiveness of what is done in Oldham individually and collectively by partner agencies to safeguard and promote the welfare of children and advise them on ways to improve

**Function of participating in planning and commissioning** - Participating in the planning and commissioning of children’s services to ensure that they take safeguarding and promoting the welfare of children into account

**Function relating to child deaths** – collecting and analysing information about child deaths.

**Serious case review function** – Undertaking reviews of cases where abuse or neglect of a child is known or suspected, a child has died or a child has been seriously harmed, and there is a cause for concern as to the way in which Oldham partners have worked together to safeguard the child.
The Vision of the Oldham LSCB

Everyone to work together to ensure that all children and young people are safe and feel safe within their homes, schools and communities.

The LSCB moving forward 2011 - 2014

During 2010 – 2011 the LSCB successfully worked towards delivering the LSCB business plan; it was agreed that the LSCB would build upon the success of last year by developing a three year strategic plan, the plans key areas are:

- To maintain, review and publish the Oldham LSCB child protection and safeguarding policies, procedures and protocols.
- To monitor and evaluate thresholds for intervention when concerns are raised in respect of common assessment framework, child in need plan and child protection plans.
- To continue to monitor and challenge the safeguarding work undertaken by individual organisations in relation to the safeguarding compact and standards.
- To continue to monitor and challenge multi-agency safeguarding (focussing on child protection work) work that is undertaken within Oldham, by undertaking two multi-agency audits each year.
- To continue to communicate and consult with organisations and the public about safeguarding issues.
- To continue to deliver high quality and initiative training on safeguarding issues.
- To ensure that systems are in place to support vulnerable children and young people for example those who are missing from home or subject to child sexual exploitation.
- To create sufficient resources for the Board to implement it’s agreed strategic direction and work so as to ensure the safety and well-being of children and young people in Oldham.
- To ensure that the Children’s Trust partners take in to account safeguarding when planning and commissioning services for children and young people.
- To write an annual report to provide a comprehensive overview regarding safeguarding in Oldham and to challenge the work of the Children’s Trust Board and its partners to ensure that necessary structures, processes and culture are put in place to ensure that children are fully safeguarded.
- To work on a regional and AGMA wide basis in relation to safeguarding children taking into account the associated risks of cross boundary working.
- To work towards preventing children and young people from being abused by supporting the development of the Family Common Assessment Framework and neighbourhood working.
**LSCB Subgroups**
- Performance management subgroup (Pms)
- Policy and procedures subgroup (P&P)
- E-Safety subgroup
- Serious case review Subgroup (SCRS)
- Child death overview panel (CDOP)
- Integrated children's workforce advisory group (ICWAG) - Training

**Task and Finish Groups**
- Hidden Harm Task and Finish Group (until 2012)
- Missing from home and child sexual exploitation subgroup (until 2013)
- Working with faith Groups (until 2014)
- Serious case review panel (when required)
# Children and Young Peoples Plan Aim

## Objective One: Local Safeguarding Children Strategic

- **To seek to identify key safeguarding issues within neighbourhoods and monitor and evaluate that systems, processes and practice are working effectively to identify and protect children who are suffering, or are likely to suffer significant harm (including protecting children in the digital world).**

## Key Actions

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<tr>
<th>Key Actions</th>
<th>Date</th>
<th>Responsible</th>
<th>Outcome Measure</th>
<th>Expected Outcome</th>
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<tbody>
<tr>
<td><strong>1.1</strong> To maintain and review the LSCB policies, procedure and protocols to ensure they are in line with Working Together to Safeguard Children 2010.</td>
<td>Ongoing</td>
<td>Chair of P&amp;P</td>
<td>June ‘11 - Policies and procedures are launched to the work force of Oldham Review dates identified on each policy / procedure</td>
<td>All professionals and volunteers know where to access policies and procedures for safeguarding children within Oldham. Procedures clear and understandable and are in line with up to date legislation and guidance.</td>
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<tr>
<td><strong>1.2</strong> To monitor and evaluate partner agencies Safeguarding Standards (section 11) audit.</td>
<td>March 2012, March 2014</td>
<td>LSCB manager</td>
<td>February ‘12 – all partners have received a self evaluation toolkit to complete and returned by March’12</td>
<td>All partners have effective systems and training in place for professionals and volunteers to safeguarding children from harm and abuse.</td>
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<tr>
<td><strong>1.3</strong> To agree a quality performance framework for the LSCB including undertaking two multi-agency audits per year which are presented to the LSCB</td>
<td>September 2011, 2012, 2013 March 2012, 2013</td>
<td>Performance Management Subgroup</td>
<td>Sept ‘11 – audit completed and recommendations made to LSCB March ’12 - audit</td>
<td>To identify areas of good practice in relation to safeguarding children and area for future development in the form of recommendations and</td>
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<td></td>
<td>To develop a communication strategy for the LSCB and partner agencies to communicate and raise awareness with professionals, volunteers and the public about how to safeguarding and protection children and young people from harm and abuse.</td>
<td>May 2011, 2012, 2013</td>
<td>LSCB manager</td>
<td>May ‘11 - communication strategy and awareness raising calendar to be agreed by LSCB</td>
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<td>1.5</td>
<td>To continue to deliver high quality training and develop new training in line with recommendations from serious case reviews and multi-agency audits</td>
<td>Ongoing</td>
<td>Training Coordinators</td>
<td>February ‘12 - Annual report to LSCB April ’12 – New training calendar produced for 2012-13</td>
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<td>1.6</td>
<td>To encourage all Children’s Homes within Oldham to sign up to and work towards the Safeguarding Standards (to share this practice with the NW LSCB)</td>
<td>December 2011 December 2013</td>
<td>LSCB Manager LADO</td>
<td>July ‘11 – Contact visit to all identified children’s homes within Oldham. Sept ‘11 – Identified Children’s Homes to complete Safeguarding Standards</td>
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<td>1.7</td>
<td>The LSCB to link with the Corporate Parenting Panel regarding any safeguarding issues that are identified for Oldham’s Looked After Children</td>
<td>Annually July 2011, 2012, 2013</td>
<td>IRO Manager Corporate Parenting Coordinator</td>
<td>December ‘11 - Corporate Parenting Coordinator and the IRO manager to write annual report regarding safeguarding issues for LAC.</td>
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<td>1.8</td>
<td>To work with public health in relation to the Infant Mortality strategy</td>
<td>January 2011</td>
<td>LSCB Manager Dr Chris Howard</td>
<td>June ‘11 – set up task and finish group to look</td>
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<td></td>
<td><strong>focusing on working with the community about raising the risks related to consanguinity (cousin marriages) which has been identified at the child death overview panel</strong></td>
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<td><strong>at addressing the issue of consanguinity Sept ’11 – to start to deliver an awareness raising campaign on the issue within Oldham</strong></td>
<td>raised within Oldham.</td>
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<td>1.9</td>
<td>To monitor and evaluate the effectiveness of systems in place for children who go missing from home and child sexual exploitation – including e-safety</td>
<td>Quarterly</td>
<td>Chair of MFH &amp; CSE Task and Finish Group</td>
<td>June ’11 – an action plan is agreed by LSCB</td>
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<td>1.10</td>
<td>To deliver a major safeguarding conference on an identified topic from audits/inspections/SCR</td>
<td>Annual</td>
<td>Training Coordinator</td>
<td>September ’11 – conference on working with men and hard to engage families</td>
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<td>1.11</td>
<td>To continue to raise awareness of private fostering to professionals, volunteers and public as a part of the communication strategy.</td>
<td>October 2011, 2012, 2013</td>
<td>Professional Advisor</td>
<td>October ’11 – A week of events to raise awareness regarding private fostering</td>
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<td>1.12</td>
<td>The LSCB needs to ensure that effective relationships and links are made with other agency safeguarding boards, including Adults Safeguarding Board, Children’s Trust and the Health and Well Being Board.</td>
<td>Ongoing</td>
<td>LSCB Manager</td>
<td>June ’11 - Joint working is identified between Boards</td>
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<tr>
<td>2.1 To develop indicators and tools to monitor and evaluate the effectiveness of systems in place for parents who misuse alcohol and drugs when they are identified as not meeting the needs of their children/young people.</td>
<td>December 2011 – indicators Audit – 2012, 2013</td>
<td>Hidden harm task and finish group</td>
<td>December ’11 – indicators measures developed and integrated in the performance framework</td>
<td>A set of indicators and audits are developed in order to monitor and evaluate the effectiveness of systems in place for parents and or carers who misuse alcohol and drugs and this is reported back to the LSCB annually.</td>
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<td>2.2 To communicate and raise awareness about how young people can keep themselves safe regarding drugs and alcohol.</td>
<td>Ongoing</td>
<td>Hidden harm task and finish group</td>
<td>June ’11 – Month identified to raise awareness about drugs and alcohol in line with national and local campaign Awareness raising events undertaken</td>
<td>The number of young people who are misuse using alcohol and drugs is reducing.</td>
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<tr>
<td>2.3 An annual report to ensure that all agencies and organisations who work with young offenders (including young offending institutes, support services, transportation services) have in place effective systems to address safeguarding and promoting the</td>
<td>September 2011, 2012, 2013</td>
<td>Head of Services YOS</td>
<td>September ‘11 – Annual report has been received by LSCB and they are satisfied with work undertaken or make recommendations for improvements.</td>
<td>The LSCB are reassured that the young people within Oldham that have offended are safe from harm both in the community and within secure accommodation. Young offenders are safeguarding.</td>
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</tbody>
</table>
| 2.4 | To audit the number of professionals and volunteers who work with adults in relation to drugs and alcohol, complex care team, disabilities and housing, to ensure that they are aware of what to do if you have a concern about a child / young person. | March 2013 | Performance Management Subgroup | November ’12 - Audit tools developed  
January ’13 – audit undertaken  
March ’13 – findings and recommendations presented to the LSCB | A clear understanding the number of professionals who have been trained in relation to safeguarding children |
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<td>2.5</td>
<td>An annual report to LSCB to ensure that appropriate services are being provided to families who are experiencing Domestic Abuse and systems are in place to review any death that has occurred as a result of Domestic Abuse</td>
<td>September 2011, 2012, 2013</td>
<td>Domestic Abuse Coordinator</td>
<td>Report presented to LSCB September ’11.</td>
<td>The LSCB are reassured that children and young people who are experiencing Domestic Abuse are safe from harm.</td>
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</table>
| 2.6 | The development of Aide Memoirs to provide social workers with a tool to develop a greater understanding of issues relation to domestic abuse, risks and engagement with perpetrators to maximise the safety of children across all four Tiers. | January 2012 | Training Coordinator | November ’11 - Draft aide memoirs to be presented to the P&P subgroup  
December ’11 – communication strategy for dissemination  
January ’12 – ratified by the LSCB and communicated to the appropriate professionals. | To support social worker in order to ascertain the risks associated for children when they are experiencing domestic abuse within the family. The Aide memoirs will enable social workers to ask probing questions to ascertain a holistic picture of a child/young person needs in relation to a domestic abuse setting.  
Assessment of risks associated for children experiencing domestic abuse within the family. |
2.7 An annual report to the LSCB to ensure the particular safeguarding needs and vulnerability of children and young people with disabilities are adequately taken into account. October 2011, 2012, 2013 Safeguarding Manager October ’11 – report to the LSCB highlighting areas of good practice and areas for development Children with disabilities are safeguarded against harm or potential harm

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<tr>
<td>3.1 The LSCB receive an annual report in with the anti-bullying strategic group which coordinate multi-agency working in relation to anti bullying.</td>
<td>November 2011</td>
<td>Chair of Anti-bullying group</td>
<td>November ’11 – annual report received by LSCB</td>
<td>Oldham has a continues to raise awareness regarding the anti-bullying</td>
</tr>
<tr>
<td>3.2 Road Safety report to the LSCB regarding road traffic collisions that occur within Oldham and work that is being undertaken in order to reduce them.</td>
<td>February 2012, 2013, 2014</td>
<td>Police representative in partnership with road safety</td>
<td>February ’12 – report received by LSCB regarding road safety</td>
<td>The LSCB are aware of any road safety issues and will challenge services in relation to reducing them.</td>
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<tr>
<td>3.3 To roll out the Family CAF in conjunction with the newly developed thresholds for assessment as a training programme.</td>
<td>December 2011</td>
<td>LSCB Manager CAF Manager</td>
<td>June ’11 – Training and Pilot undertaken in Waterhead and Derker December ’11 rolled out within rest Oldham.</td>
<td>Ensuring families receive early, appropriate interventions.</td>
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<td>3.4</td>
<td>To communicate to children and young people and the wider public what safeguarding is and that it is everyone’s responsibility</td>
<td>Ongoing</td>
<td>LSCB Manager</td>
<td>June ’11 communication strategy agreed with calendar of events for the year.</td>
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<td>3.5</td>
<td>For the LSCB to support early years in promoting safer in the home week and to report to the LSCB member the activities that have occurred in Oldham</td>
<td>June 2011, 2012, 2013</td>
<td>LSCB Manager</td>
<td>June ’11 – safety in the home week promoted and supported in children’s centres</td>
</tr>
<tr>
<td>3.6</td>
<td>To deliver an e-safety week and continuous events to raise the profile of e-safety for children, young people, parents, carers and vulnerable adults</td>
<td>February 2012, 2013, 2014</td>
<td>Chair of E-safety subgroup</td>
<td>July ’11 – action plan developed for the week February – week delivered in line with action plan</td>
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<td>3.7</td>
<td>To work in collaboration with commissioning regarding safeguarding training for Park Security staff.</td>
<td>March 2012</td>
<td>LADO</td>
<td>November ’11 – discussion with commission and security company. February ’12 – training developed</td>
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<td>Children and Young Peoples Plan Aim</td>
<td>Protect and Safeguard Children and Young people</td>
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<tr>
<td>Objective Four: Local Safeguarding Children Strategic</td>
<td>To work in collaboration with neighbouring LSCB’s to identify efficiencies and to ensure that the LSCB meets the recommendations and guidance set out in ‘Working Together’ and any new guidance/research published.</td>
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<thead>
<tr>
<th>Key Actions</th>
<th>Date</th>
<th>Responsible</th>
<th>Outcome Measure</th>
<th>Expected Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1 When a Serious Case Review occurs the LSCB will ensure that the Serious Case Review Panel chair and the overview author are independent of the LSCB and all services involved in the case and that arrangements for the Serious Case Review offer sufficient scrutiny and challenge</td>
<td>As appropriate</td>
<td>Independent LSCB Chair</td>
<td>LSCB follows the SCR procedures.</td>
<td>There will be independent scrutiny by the SCRP in order to improve services offered to children and young people.</td>
</tr>
<tr>
<td>4.2 The LSCB will produce an annual report on the effectiveness of safeguarding in the Oldham.</td>
<td>April 2012, 2013, 2014</td>
<td>LSCB manager LSCB Members</td>
<td>February ’12 - draft report to the LSCB for ratification April / May ’12 – To be discussed at the Children’s Trust Board</td>
<td>The LSCB is held to account for the safeguarding work that occurs in the area</td>
</tr>
<tr>
<td>4.3 The LSCB should report to the Children’s Trust on the effectiveness of safeguarding in Oldham and provide robust challenge to the Children’s Trust</td>
<td>May 2012 2013, 2014</td>
<td>Independent LSCB Chair and Director of Children</td>
<td>April / May ’12 – To be discussed at the Children’s Trust Board</td>
<td>The children and young people are offered appropriate and quality services in order to safeguard and promote resilience.</td>
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<td>4.4</td>
<td>To appoint one lay advisor on to the LSCB and to work towards developing a network for training and support with AGMA LSCB’s.</td>
<td>January 2012</td>
<td>LSCB manager</td>
<td>August ’11 – advert to go out. January ’12 – Network developed</td>
</tr>
<tr>
<td>4.5</td>
<td>To monitor and evaluate all child deaths that occur within Oldham, Bury and Rochdale. In conjunction with Bury and Rochdale’s LSCB’s (when appropriate), to ensure that appropriate action occurs as a result of recommendations presented to the LSCB</td>
<td>November ’11, ’12, ’13</td>
<td>CDOP Officer / Chair</td>
<td>November ’11 – Annual report to the LSCB with recommendations for the Boards to consider.</td>
</tr>
<tr>
<td>4.6</td>
<td>To work on both a regional and AGMA wide basis on identified safeguarding issues and efficiencies and added value e.g. safeguarding standards (section 17 audits) and training.</td>
<td>Ongoing</td>
<td>LSCB manager Associate assistant Director for Safeguarding and Vulnerable Children</td>
<td>September ’11 – Terms of Reference and action plan for regional and AGMA LSCB managers to go to the LSCB for agreement.</td>
</tr>
<tr>
<td>4.7</td>
<td>To start implement the recommendation within the Munro report when the Government have made comment</td>
<td>September 2011</td>
<td>LSCB manager</td>
<td>Action plan developed to implement the recommendations</td>
</tr>
</tbody>
</table>
## Objective Five: Local Safeguarding Children Strategic

### Protect and Safeguard Children and Young people

To scrutinise the effectiveness of the Board and to create sufficient resources for the Board to implement its agreed strategic direction and work so as to ensure the safety and well-being of children and young people in Oldham

<table>
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</thead>
<tbody>
<tr>
<td>5.1 To ensure that the LSCB has sufficient resources to undertake its Key Actions</td>
<td>April 2011, 2012, 2013, 2014</td>
<td>LSCB members</td>
<td></td>
<td>The board can meet it’s key actions</td>
</tr>
<tr>
<td>5.2 Confirm the Board’s business plan along with the associated costs</td>
<td>March 2012, 2013, 2014</td>
<td>LSCB members</td>
<td></td>
<td>The board achieved it’s goals within budget</td>
</tr>
<tr>
<td>5.3 Invoices to be sent out to agencies</td>
<td>April 2012, 2013, 2014</td>
<td>LSCB manager</td>
<td></td>
<td>The board has the fund for the budget.</td>
</tr>
<tr>
<td>5.4 LSCB to receive a quarterly report on the budget</td>
<td>May, August, November, March, 2011, 2012, 2013, 2014</td>
<td>LSCB Manager</td>
<td></td>
<td>To ensure that the LSCB is aware of the current budget situation</td>
</tr>
<tr>
<td>5.5 Standing item agenda to be developed to enable subgroups and appropriate professionals to report to the LSCB regarding action plans.</td>
<td>June 2011</td>
<td>LSCB manager</td>
<td>June ’11 - To be presented and agreed at the LSCB</td>
<td>Subgroups are kept to account for the work that they are undertaking regarding safeguarding children</td>
</tr>
<tr>
<td>5.6</td>
<td>The LSCB needs to ensure that SCR and CDOP are SMART and audited for compliance and effectiveness</td>
<td>Ongoing</td>
<td>Independent LSCB Chair</td>
<td>November ’11 - Action plans reviewed</td>
</tr>
<tr>
<td>5.7</td>
<td>Review the compact to ensure that the roles and responsibilities of board members are clear</td>
<td>August 2011</td>
<td>LSCB Manager</td>
<td>August ’11 - Roles and responsibilities of the Board are reviewed and agreed by the LSCB</td>
</tr>
<tr>
<td>5.8</td>
<td>To review standard induction programme for all new LSCB members to include CRB checks</td>
<td>October 2012</td>
<td>LSCB manager</td>
<td>October ’12 – induction programme for LSCB members is reviewed in line with Greater Manchester induction</td>
</tr>
<tr>
<td>5.9</td>
<td>To annually review the Terms of Reference and membership for the Board and subgroups, setting out frequency of meeting and quorum.</td>
<td>December 2011, 2012, 2013</td>
<td>LSCB Chair</td>
<td>December ’11 – Terms of reference and membership for the LSCB and subgroups are reviewed and agreed by the LSCB</td>
</tr>
<tr>
<td>5.10</td>
<td>To organise one development day a year for LSCB members to monitor and scrutinise the effectiveness of the LSCB</td>
<td>January 2012, 2013, 2014</td>
<td>LSCB manager</td>
<td>November ’11 – Draft programme presented to the LSCB for agreement and facilitator agreed January ’12 – Development day undertaken</td>
</tr>
<tr>
<td>5.11</td>
<td>To promote, monitor and maintain LSCB website to ensure that everyone can access useful up to date information about safeguarding children</td>
<td>Bi-annually March &amp; September</td>
<td>LSCB manager</td>
<td>September ’11 and March ‘12 - All information is up to date and relevant to the LSCB</td>
</tr>
<tr>
<td>5.12</td>
<td>To enable Board members to be Safeguarding Champions within their organisations and to promote the safeguarding message to all its staff and volunteers.</td>
<td>Ongoing</td>
<td>LSCB manager and Independent Chair</td>
<td>January '12 – part of the development day to promote how members can become safeguarding champions</td>
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</tbody>
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