

**SELECTION COMMITTEE**  
**15/01/2019 at 3.00 pm**



**Present:** Councillor  
Councillors Chauhan, Fielding, Jabbar, Shah and Sykes

Also in Attendance:

Lori Hughes	Constitutional Services
Lauren Jones	HR Business Partner
Helen Lockwood	Deputy Chief Executive - People and Place
Rebekah Sutcliffe	Strategic Director of Reform

1           **ELECTION OF CHAIR**

RESOLVED- That Councillor Fielding be elected Chair for the duration of the meeting.

2           **APOLOGIES FOR ABSENCE**

There were no apologies for absence received.

3           **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4           **URGENT BUSINESS**

There were no items of urgent business received.

5           **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

6           **SHORTLISTING FOR POST OF DIRECTOR OF PUBLIC HEALTH**

The Committee were presented a schedule of applicants for the post of Director of Public Health.

Each application was considered with reference to the requirements of the post for which they had applied.

RESOLVED - That of the applications considered for the post of Director of Public Health all be shortlisted and proceed to the assessment stage.

7           **ORGANISATIONAL FRAMEWORK 2019**

Report received which provided Members with details of the Organisational Framework/Structure and details of the actions required to implement the revised Senior Management Structure agreed by Selection in January 2018.

Members discussed the report and proposed timeline of actions to enable the appropriate capacity to be in place against the requirement to reduce overall operational costs to the Council.

RESOLVED – That:

1. The Organisational Structure as detailed at Appendix 1 be deferred pending receipt of further information.
2. Recruitment to the post of Managing Director, Children's Services (DCS) be deferred pending receipt of further information.
3. Consultation to commence on the Council's senior structure within the Children's Services portfolio as set out at appendix 2 be agreed.
4. The level of remuneration for the post of Managing Director Community Services and Adult Social Care (DASS) be deferred pending receipt of further information.
5. The post of Director of People be established within the Council and it be noted that an agreement would be made in relation to People Services support being provided across both Oldham Council and NHS Oldham CCG.

The meeting started at 3.00 pm and ended at 3.40 pm